



HEALTH & SAFETY POLICY STATEMENT

In accordance with Section 2 of the Health and Safety at Work etc Act 1974, it is Barnard Castle Golf Clubs policy for Management and Employees at all levels to do all that is reasonably practicable to attain the highest level of Health and Safety. Our aim is to prevent injury and protect from any foreseeable harm all staff, contractors and members of the general public, who come into contact with Barnard Castle Golf Club and any of it's undertakings.

The Management has a responsibility to:

- Provide and maintain a safe place and systems of work, without risk to Health and Safety as far as reasonably practicable considering any statutory requirements.
- Provide and maintain safe plant and equipment, ensuring that statutory and manufacturers requirements are met.
- Ensure that all employees are adequately trained and informed before commencing work.
- Ensure that all procedures/processes, which may involve hazards, are covered by suitable risk assessments. The findings of the risk assessments are to be updated as necessary and employees informed of their contents.
- Provide training, information, and supervision to enable employees to perform their work safely and efficiently.
- Make available all necessary protective equipment to ensure safe working conditions and to supervise its use.
- Investigate all accidents to identify the root cause and implement procedures to avoid further accidents.
- Audit Health and Safety systems every 12 months to ensure they continue to work effectively.

The Employees have a duty to co-operate with the Management in the operation of the policy by:

- Working safely and efficiently, not endangering their own or others safety.
- Using protective equipment provided and by meeting statutory obligations.
- Reporting incidents that have led or may lead to injury or damage.
- Reporting of defective equipment and unsafe situations.
- Adhering to safe working practices.
- Assisting the investigation of accidents with the object of introducing measures to prevent recurrence.

The policy will be kept up to date and to ensure this, the Policy and the way it is implemented, will be reviewed annually.

Signed:

Chairman, Barnard Castle Golf Club